

# Top Leading HBCU University Records Significant Reduce in Time & Efforts, Improved Data Quality for Workday Implementation

*Moved data from PeopleSoft to Workday for better performance and implemented cloud infrastructure to improve data accessibility*

A top leading HBCU university needed a large-scale ERP solution to reduce operating costs and transform human resource operations to ensure data integrity. Apart from moving data from PeopleSoft to the Workday environment, the client also required a solution that will help them transform data at the source and deploy it on the cloud.

## How We Helped the Customer to Move On-prem PeopleSoft Data to Workday Cloud

### Engagement Scope

People Tech Group understand the premise of the customer's initiative and outlined the engagement scope as



#### Moving PeopleSoft data to Workday

Migrating existing data infrastructure from PeopleSoft to Workday to ensure better performance across HRMS & FSCM systems.



#### Ensuring Data Integrity

Performing successful data extractions and cleansing by transforming it at the source to ensure data integrity.



#### Data Migration

Transformed more than a million rows of data and deployed on Cloud infrastructure to increase data accessibility.

### Our Solution

Upon a closer assessment and understanding of the engagement scope, we helped the client convert and migrate HRMS & FSCM into Workday.



## Customer Overview:



### Industry:

Higher education

### About:

Founded in 1867, which is a private research university comprised of 13 schools and colleges. A leader in the STEM field, the university has awarded over 120,000 degrees in Arts, Science, and Humanities.

### Objective:

Move existing data from PeopleSoft to Workday cloud. Additionally, performing data extraction and cleansing to ensure data integrity

### Solution:

Move existing data from PeopleSoft to Workday cloud. Additionally, performing data extraction and cleansing to ensure data integrity

### Results:

A successful Workday implementation that showed better results with reduced time and effort. More scalable and flexible service structure with the help of high-quality data integrity.

We extracted the data from legacy systems and, after consolidation and cleaning, transformed it into the Workday environment. We used our **in-house specially designed ETL tool** that helped in data cleansing and migrating to the cloud to carry out the entire process.

We also helped the client to **transform data at the source to ensure data integrity**. Additionally, we helped the client move the data that contained millions of rows to the cloud with cloud infrastructure deployment.

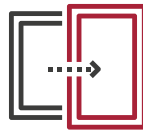
We deployed the **custom data extraction tool** and performed transformation to offer **increased application performance and reliability**.



## Key Results

With the help of our **remediation framework**, the client reduced the **time and effort significantly**. Our efforts also helped the client to **reduce operational costs and do appropriate forecasting**. The client could fast-track Workday implementation and improve data quality. Thus, gaining **high-quality data integrity**. Due to our consolidated efforts, we helped the customer to make the service structure more flexible and scalable.

The major results that the client received are:



**Smooth transition**  
of legacy system  
data to workday



**Reduced overall  
data migration effort  
and project risk.**



**Minimized disruption** to  
daily business operations  
with minimal manual efforts.

## PeopleTech Group – Highlights

Over **60** million in annual revenue

Over **1500** Consultants working for fortune 1000 clients

Over **400** man years of collective experience of enterprise cloud management

**1** in **10** Fortune 50 Companies work with PeopleTech

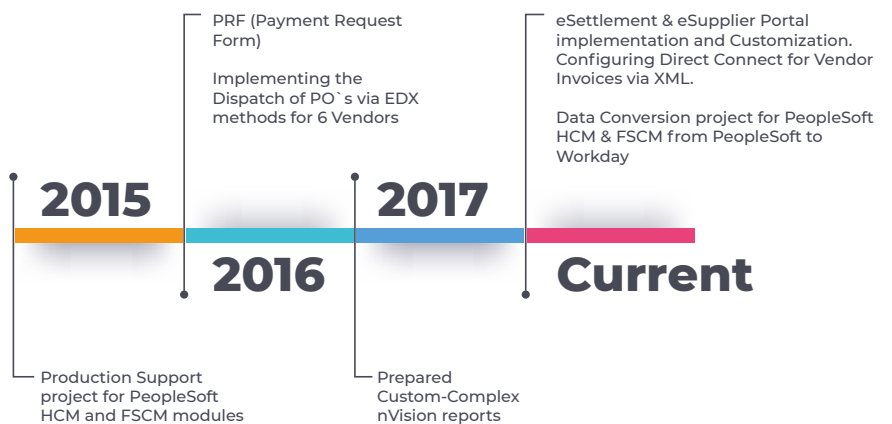
Over **150** Technology centric consulting projects per fiscal year

Over **300** Enterprise Clients Across 40 States

Amazon Select Consulting Partner  
Microsoft Gold Partner

Perennial Top 20 Cloud Computing Vendor in the Puget Sound in the Book of Lists

## People Tech Group – Client Engagement Timeline



To know more about People Tech Group's HCM services, visit <https://peopletech.com/HCM>